



SFA Human Resources SFA HR Modernization Plan and Implementation Strategy, Part I (Short and Mid-Term)

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Human Resources Organization Design Concept and Operating Model

Proposed Organization Structure Scenarios document serves as the design concept/operating model communication vehicle for use in introducing the proposed SFA Human Resources organization to SFA General Managers/Directors, SFA Human Resources staff and other stakeholders. The Scenarios document contains the Human Resources vision and values, organization structure, functional description of proposed units, working relationships and illustrations of interactions between the Human Resources unit and other SFA Channels/Units.

SFA Human Resources Office of Management Package/Human Resources Organization Implementation Plan

SFA Human Resources Office of Management Package contains organization structure, description and staffing representation of current and proposed SFA Human Resources organization.

Key Position Descriptions and KSAs (Knowledge, Skills and Abilities)

The key Position Descriptions and KSAs (Knowledge, Skills and Abilities documents) were created for the Deputy Director, Human Resources Partner Manager, HR Program Development Manager and HR Service Center Manager positions within the proposed SFA Human Resources organization.